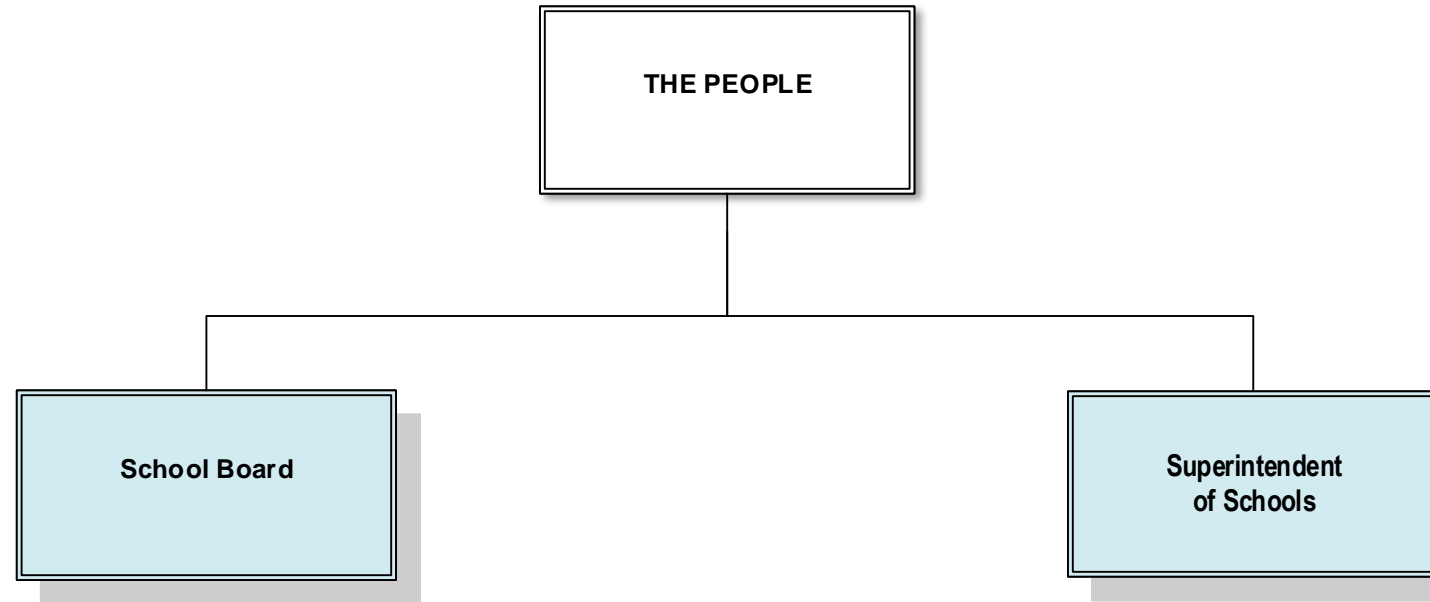




**Bay District Schools  
Organizational Chart  
2023-2024**

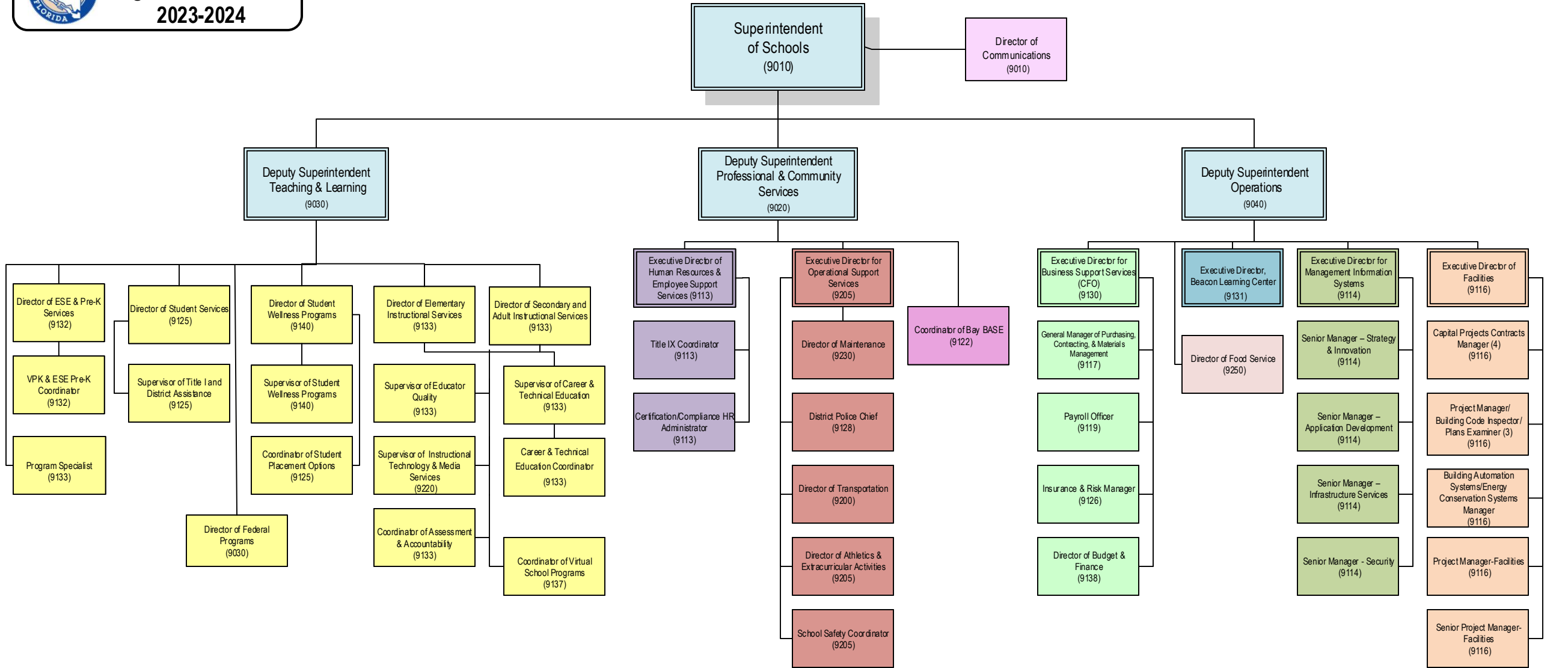
Board Approved: July 11, 2023





# Bay District Schools Organizational Chart 2023-2024

Board Approved: July 11, 2023



**Teaching & Learning Services**  
K-12 and Adult Instruction, Pre-K, ESE, Comprehensive Reading Plan, School Improvement, Staff Development, Accreditation, School Recognition, NSSE Surveys, Private Schools, Intervention/Remediation, Secondary Reform, Elementary Reform, Title I, Title II, Students Services, Student Wellness, Assessment & Accountability, New Teacher Induction Program, SPAR, Virtual School Programs, Student Teaching Interns, School Zoning, Homeless, Home School & charter schools

**Human Resources & Employee Support Services**  
Certification & Staffing, Applications, Teacher Recruitment, Instructional Staffing, Non-Instructional Staffing, National Board Certification, Equity Report, Recognition of Retirees, Critical Teacher Shortage, Leadership Development Program, Employee Investigations, Retirement, D.R.O.P., Extended Leave, Substitute Certification

**Communications**  
Public Records Requests, Employee Recognition Programs, and BDS Press Releases

**Operational Support Services**  
**Athletics** – Extra-curricular activities 6th-12<sup>th</sup> gr.  
**Maintenance** – Maintains all properties owned by BDS to ensure safe, secure, and energy-efficient environments; and minor additions and modifications to school facilities  
**Safety Chief** – Investigates incidents/accidents involving students and personnel, emergency weather up-dates/ hurricane shelters, background checks, employee badges and secures grants  
**Transportation** – Provides transportation for students to and from school, field trips, and extra-curricular activities; and performs onsite fleet maintenance.

**Business Support Services**  
**Budget & Finance** – Develops and maintains District's appropriations, Accounts Payable, Accounts Receivable, Travel Reimbursements, and District Annual Financial Reports, FTE & Unit Allocations  
**Insurance & Risk Management** – Self-Insured Workers' Compensation, Liability, and Property Programs  
**Purchasing** – Contractual Services and Materials Management  
**Payroll** – Processes payroll checks, voluntary payroll deductions, and employee benefit enrollments

**Facilities**  
Responsible for maintaining safe and secure schools, planning and growth management, and managing capital outlay program

**Management Information Systems**  
Supports the collection and reporting of information to meet DOE requirements; and enhances instructional delivery systems

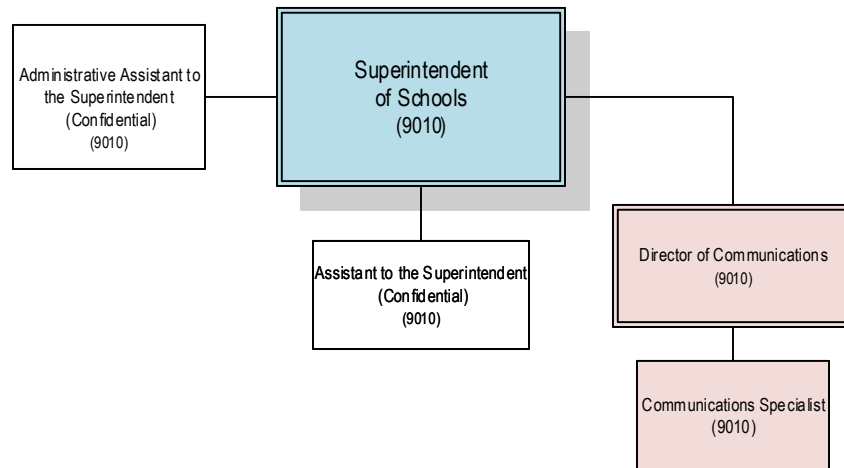
**Operations**  
Food Service, Nutrition, State & Federal Audits, Mentors

**Professional & Community Services**  
Employee Wellness, Labor Relations, Bay Base

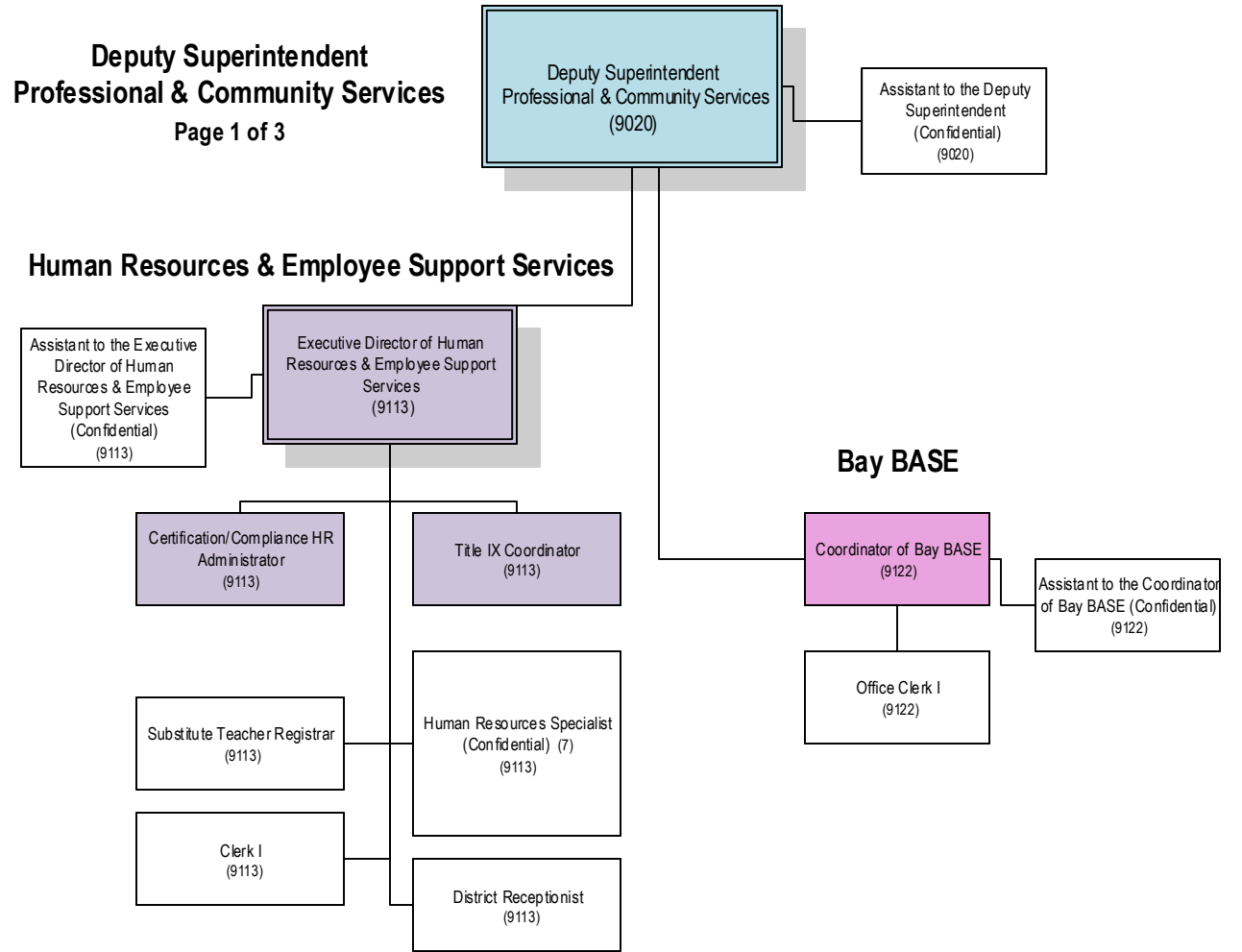
**Beacon Learning Center**  
Delivers highly engaging and interactive online professional learning for K-12 educators, administrators & educational personnel

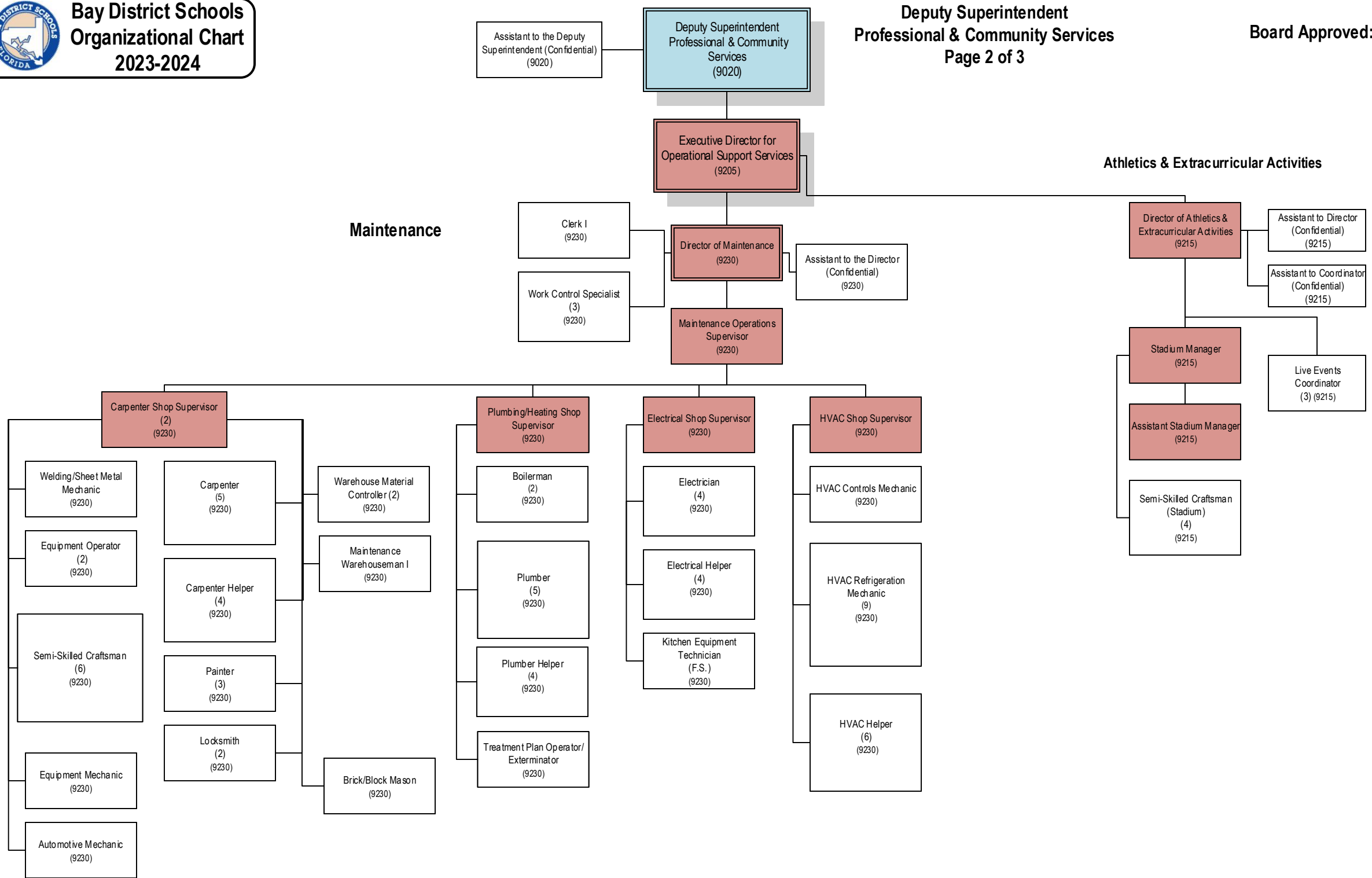


**Superintendent of Schools**



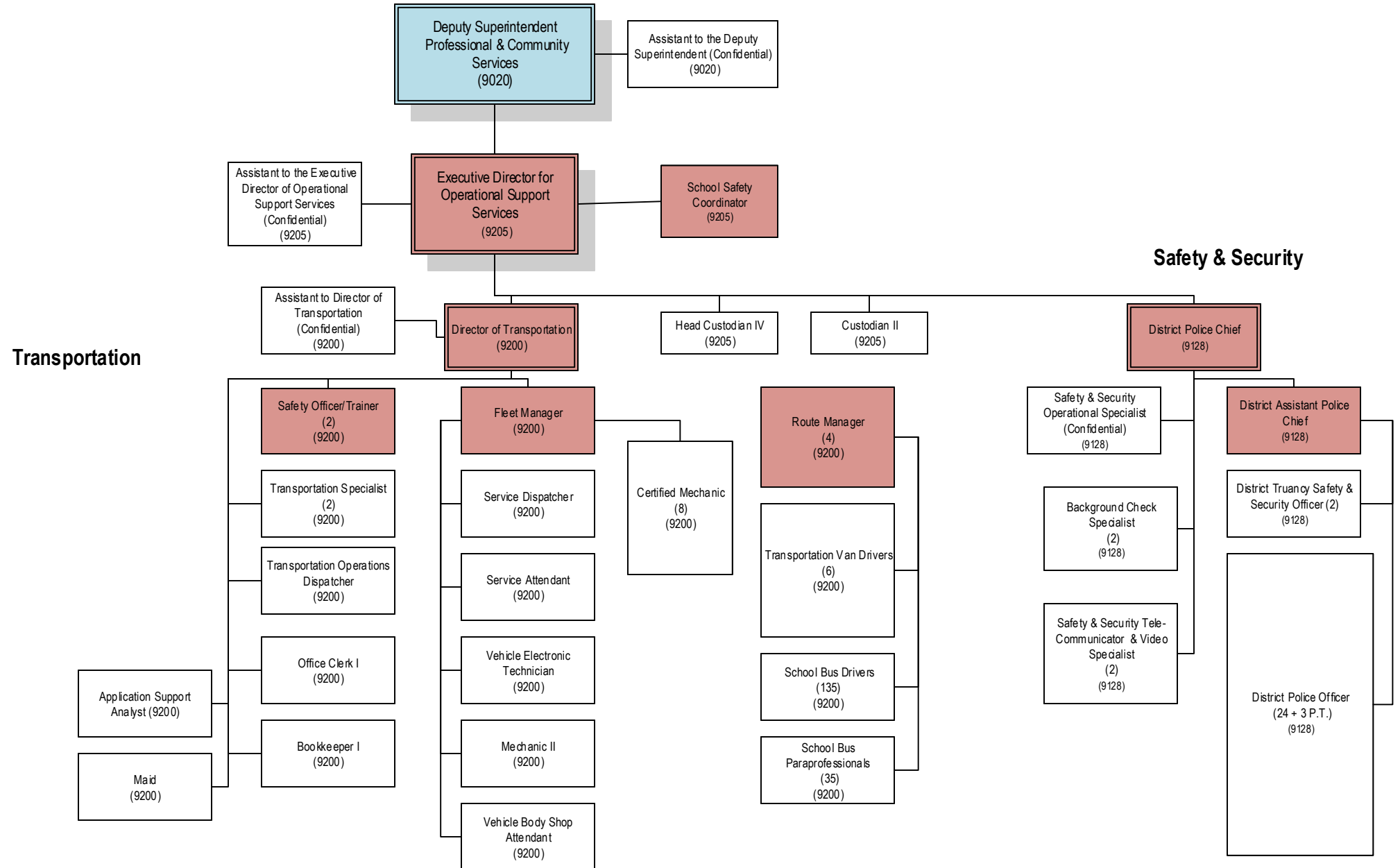
**Deputy Superintendent  
Professional & Community Services**  
Page 1 of 3





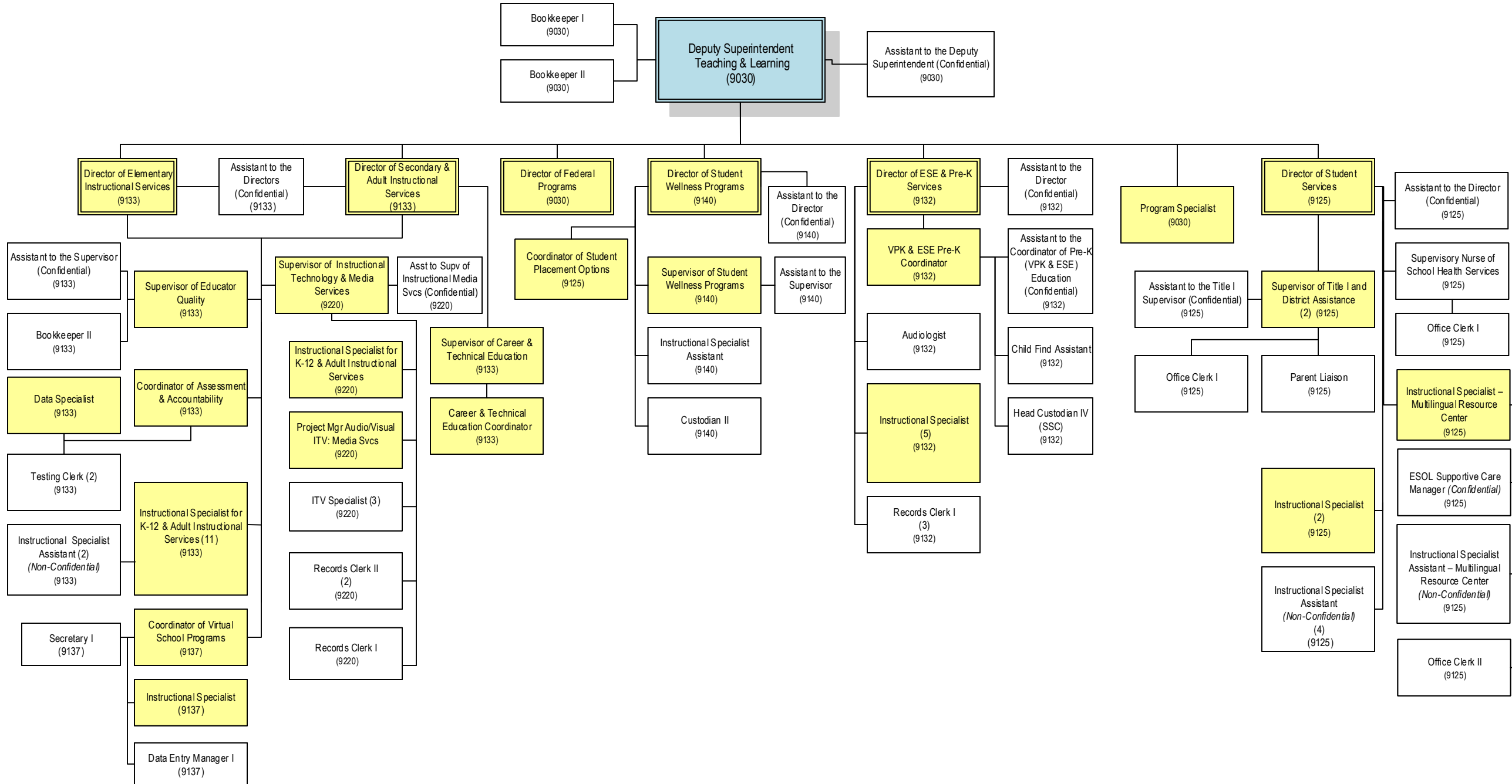


**Deputy Superintendent  
Professional & Community Services  
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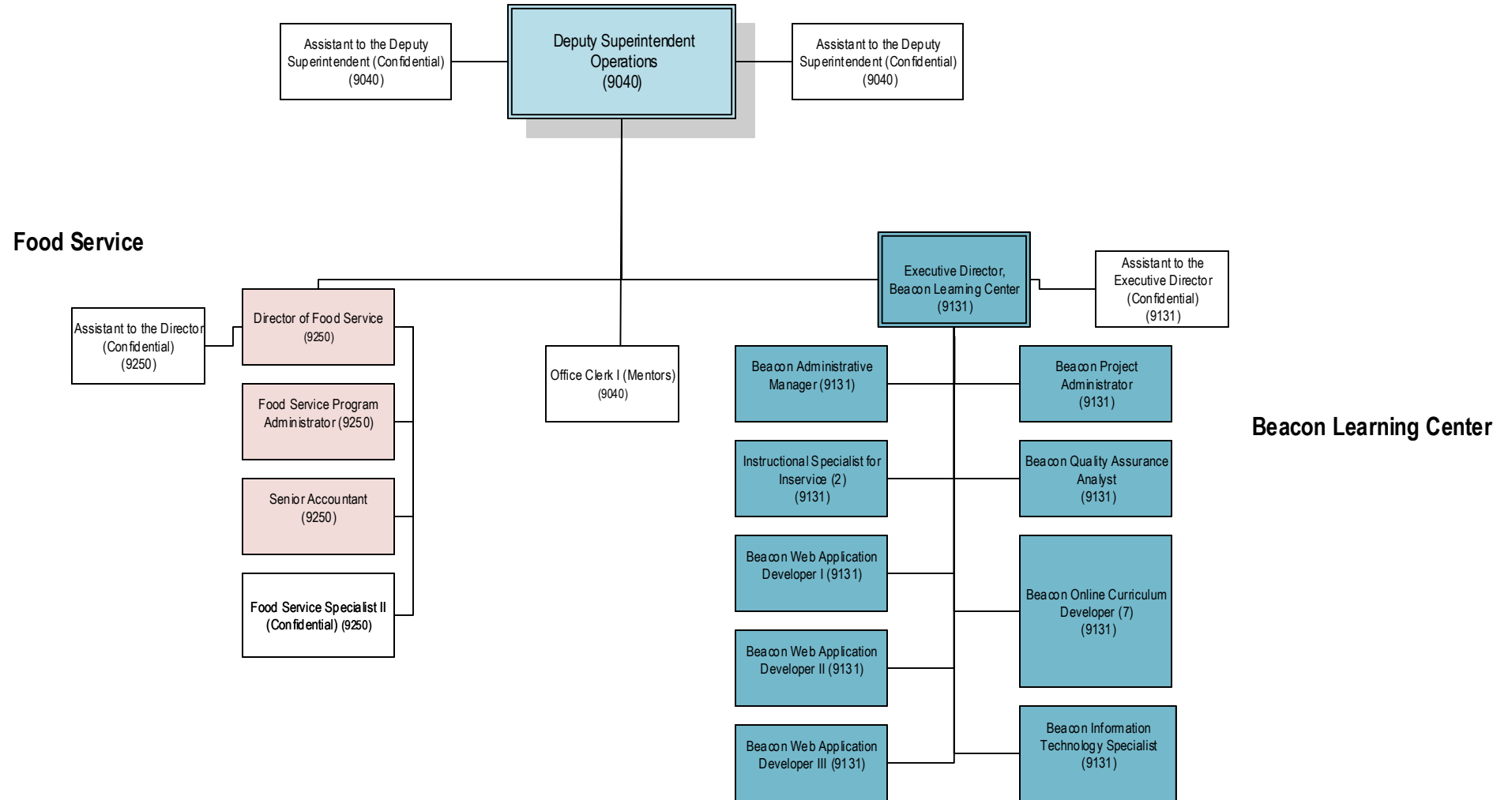


**Deputy Superintendent  
Teaching and Learning**





**Deputy Superintendent - Operations**  
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**Deputy Superintendent - Operations**  
**Page 2 of 3**

